

Gordon Lokenberg | +31 6 120 65 768 | gordon@thelokenbergs.com

Recruiter | Trainer | Speaker | OSINT Expert | Licensed PI

Nieuwemeerdijk 114 | 1171 NG | Badhoedorp | Netherlands | Dutch | Age 50

Online: Almost 24hrs a day

Experience:

Boolean Results (a.k.a. [The Lokenbergs](#))

03-2017/Today

- **Sourcing and recruitment** across all branches for national and international clients
- Training recruiters and sourcers worldwide
- Worked with companies like: Wolters Kluwer, Injazat, Wessanen, T-Mobile, Locus Robotics, Sogeti, Keylane, Siilo
- Roles worked on: Sales, Marketing, Tech, Engineering, HR, CxO
- Co-Founder of TalentSourcery.io, a sourcing tool for recruiters

People Sourcing Crew

10-2012/02-2017

- **Founder of a crew of extreme sourcers**
- Assisted recruiters from agency and corporate side in finding perfect candidates
- Organized Inhouse Sourcing Teams and managed RPO's
- Worked with companies like Oracle, PicNic, Catawiki, NOS, Silverline and more

Lokenberg Recruitment Services

03-2007/03-2017

- Advised companies like ASML, Achmea on using internet in recruitment
- Chairman of the Exam committee for Dutch registered Recruitment education
- Trainer at AMC-academy and Rise Training
- Writing recruitment courses on Online Recruitment topics
- Trained companies like KPMG, PwC, KPN, Mars, CapGemini, Atos
- Recruiter at a.o.: Layar, Backbase, Sonos, Dolby Labs, E-Buddies and TomTom

Lokloq BV

03-2009/01-2012

- **Co-Founder of the company**
- Created one of the first mobile recruitment applications worldwide
- Deloitte as the launching customer

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Nedstat B.V.

02-2005/03-2007

- **Senior International Recruiter**
- Recruited employees for diverse offices in Europe
- Developed a broad network of suppliers in EMEA

Teleprofs (part of Vedior Holding)

06-2004/12-2004

- **Sales Executive**
- Developed new business via telemarketing and sales meetings

PCM Uitgevers

11-2003/05-2004

- **HR Officer**
- Assisted HR during the reorganization of the Graphical Department

Château Le Haget - France

06-2003/10-2003

- **Restaurant Manager**
- Managed daily routine, salary payments, and purchasing for the restaurant

Rebuilding my apartment

04-2003/06-2003

TecLine

06-2001/04-2003

- **Country Manager**
- Developed the Dutch office
- Managed projects in Netherlands, Belgium and France

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Education:

1995/1999: Hogeschool Holland, Facility Management, Amsterdam

1994/1995: Academie Mens Arbeid, Tilburg

1991/1994: MBO, Human Resource Management, Tilburg

1985/1991: VWO, Breda

Extra Training

- 2022: Growth Marketing at Growth Tribe
- 2019: Python course
- 2018: Licensed Private Investigator
- 2018: Registered Open Source Intelligence Expert
- 2012: Certified People Sourcing Professional – Advanced
- 2008: Sourcing at Jobmachine/Arbita
- 2007: Big Five selection
- 2007: Masterclass Labourmarket communication
- 2005: STAR Original/Selection on competences
- 2004: Training "Optimise the use of your own potential"
- 1999/2004: Diverse trainings in commercial conversation and related sales techniques

Conferences

[on Google](#)

Languages

Dutch - Native

English - Professional working proficiency

German - professional working proficiency

French - Professional working proficiency